ORDINANCE NO: 26-15

ADOPTED ON: 11-2-2026

AN ORDINANCE ESTABLISHING A NEW COMPENSATION AND PAY SCHEDULE WITHIN THE VILLAGE OF THORNVILLE, REPEALING ALL PRIOR SALARY ORDINANCES, AND DECLARING AN EMERGENCY

WHEREAS, with Ordinance 17-14, Council for the Village of Thornville established a compensation and pay schedule for certain positions within the Village of Thornville; and

WHEREAS, since then, Council for the Village of Thornville has adjusted and/or increased the rate of pay for several positions within the Village (*see* Ordinance 19-04, Ordinance 19-15, Ordinance 20-02, Ordinance 20-11, Ordinance 20-13, Ordinance 21-01, Ordinance 21-06, Ordinance 21-11, Ordinance 22-07, Ordinance 22-14, Ordinance 22-16, Ordinance 23-06, Ordinance 24-05, Ordinance 24-08, Ordinance 24-14, Ordinance 24-16, Ordinance 24-18, Ordinance 25-01, Ordinance 25-08, Ordinance 25-12, Ordinance 25-15, Ordinance 25-20, Ordinance 25-25, Ordinance 25-31, Ordinance 26-03, Ordinance 26-05, and Ordinance 26-14). Many of these changes were to adjust for the "cost-of-living"; and

WHEREAS, rather than create piecemeal legislation, Council for the Village of Thornville always creates a new pay schedule that is adopted into a single pay ordinance, regardless of how many or how few pay rates are being adjusted; and

WHEREAS, Council for the Village of Thornville now would like to increase the administrative assistant's pay from $20.50/hr. to $23.00/hr.; and

WHEREAS, it has come to the Fiscal Officer's attention that Section 15 calls for part-time police officers to be paid monthly. However, it has been the Village's practice to pay them bi-weekly. Council now would like to change this language to read "bi-weekly".

NOW, **THEREFORE, BE IT ORDAINED** by the Council of the Village of Thornville, County of Perry, State of Ohio:

SECTION 1: Starting October 22, 2026, the compensation and pay schedule for certain positions within the Village of Thornville, Ohio, is hereby amended as follows:

SECTION 2: The yearly salary for the Village Administrator shall be $63,000.00, paid in equal bi-weekly installments.

SECTION 3: The hourly pay for the Administrative Assistant shall be $23.00 per hour, paid bi-weekly.

SECTION 4: The monthly salary for the Fiscal Officer shall be $2,050.00, paid monthly.

SECTION 5: The hourly pay for the part-time Clerk of Council shall be $20.00 per hour, paid bi-weekly.

SECTION 6: The yearly salary for the part-time Mayor's Court Clerk shall be $2,838.45, paid in equal monthly installments. The total hours worked shall not exceed 20 hours per month.

SECTION 7: The hourly pay for the full-time Licensed Water/Sewer Superintendent shall be $33.83 per hour, paid bi-weekly.

SECTION 8: The hourly pay for a full-time General Maintenance Laborer shall be $28.00 per hour, paid bi-weekly.

SECTION 9: The hourly pay for a part-time General Laborer shall be $16.50 per hour, paid bi-weekly. The total hours worked shall not exceed 30 hours per week.

SECTION 10: The hourly pay for a full-time Licensed Water Operator I / Licensed Sewer Operator 2 shall be $31.50 per hour, paid bi-weekly.

SECTION 11: The hourly rate for the Zoning Inspector shall be $150.00 per month, paid quarterly.

SECTION 12: The hourly pay for the part-time Zoning Secretary shall be $20.00 per hour, paid bi-weekly.

SECTION 13: If he/she works full-time, the yearly salary of the full-time Chief of Police shall be $64,575.00 paid in equal bi-weekly installments. The effective date of this Section shall be retroactive to the effective date of the pay schedule set forth by Section 1 of Ordinance 25-31, which was January 1, 2026.

SECTION 14: If he/she works part-time, the yearly salary of the part-time Chief of Police shall be $10,478.23, paid in equal bi-weekly installments.

SECTION 15: The hourly pay for a part-time Police Officer shall be $22.00 per hour, paid bi-weekly.

SECTION 16: The hourly rate for an Auxiliary Police Officer shall be $0.00 per hour. After one year of service and successful completion of the required hours of service within that year, the Auxiliary Police Officer shall receive a yearly stipend of $200.00, paid yearly on the anniversary date of such completion.

SECTION 17: The yearly salary of the Mayor shall be $3,000.00, paid in equal quarterly installments.

SECTION 18: The yearly salary of the President of Village Council shall be $1,250.00, paid in equal quarterly installments.

SECTION 19: The yearly salary of a Councilmember shall be $1,000.00, paid in equal quarterly installments.

SECTION 20: The Village Fiscal Officer is hereby authorized and directed to take the necessary action to update the Village's payroll and accounting to reflect the amendment to Section 3 made by this Ordinance.

SECTION 21: It is hereby found and determined that all formal actions of this Council concerning and relating to the adoption of this Ordinance were adopted in an open meeting of this Council, and that any and all deliberations of this Council and any of its committees that resulted in such formal action were in meetings open to the public, in compliance with all legal requirements of the laws of the State of Ohio.

SECTION 22: All prior legislation setting forth the hourly pay rate or yearly salary of any Village employee, worker, or laborer is hereby repealed in its entirety.

SECTION 23: Council declares this to be an emergency measure immediately necessary for the preservation of the public peace, health, and safety of this municipality and the further reason that the Village wants to make this change immediately to ensure all officials are properly compensated, as more fully explained in the whereas clauses, which are incorporated herein by reference. Wherefore, provided this Ordinance receives the required affirmative votes of Council, this Ordinance shall take effect and be in force immediately upon passage by Council.

Passed in Council this 2nd day of November 2026.

Amanda Lackey, Mayor

ATTEST:

Tonya Thurston, Clerk of Council

APPROVED:

Approved as to form this 23rd day of October 2026

Brian M. Zets, Esq.
Village Solicitor